

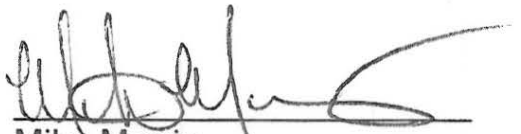
MEMORANDUM OF UNDERSTANDING
Between The
United States Postal Service
And The
American Postal Workers Union, AFL-CIO

RE: Postal Support Employee (PSE) Reappointment

The parties acknowledge that PSEs may be separated at any time during their term of appointment for lack of work. Separations for lack of work shall be by inverse relative standing on the appropriate PSE roll. Such separations are not grievable except where the separations are pretextual. PSEs separated for lack of work will be given reappointment ahead of other PSEs with less relative standing on the PSE roll (or hiring a new PSE) within the installation if the need for hiring arises within (1) year of their separation. PSEs are separated for 5 days between appointments.

When operational circumstances indicate that reappointment for a PSE(s) is not needed and the installation employs a PSE(s) with lower relative standing, the PSE(s) with higher standing will be reappointed and the PSE(s) with the lower standing in the installation will be separated instead. Such separation of a PSE(s) with the lowest standing is not grievable except where the separation is pretextual. These PSE(s) separated for lack of work during or upon completion of their term of appointment will be given reappointment ahead of other PSE(s) with less relative standing on the PSE roll (or hiring a new PSE) in the installation if the need for hiring arises within one (1) year of separation.

(The preceding language supersedes the language in the first paragraph of the MOU Re: Postal Support Employees, Section 3.B.3, pp.289-290, 2010-15 CBA.)


Mike Morris
Director, Industrial Relations
American Postal Workers Union


Patrick M. Devine
Manager, Contract Administration (APWU)
United States Postal Service

8.13.13

Date